BEAR Leader Position Description 2019-2020

Overview of Immersive Experience Program
The Immersive Experience Program provides first-year students the opportunity to develop their community through engaging on and off campus in a three day small group experience during Bear Beginnings. First-year students can select one of the following four themes to engage in (1) Arts Under the Arch (2) Innovation and Entrepreneurship (3) Engage in STL (4) Leadership. During the Immersive Experience Program, first-year students will be in a group of 15-18 students facilitated/led by a BEAR leader.

BEAR Leader Role
BEAR leaders supports the Bear Beginnings orientation program through leading 15-18 first-year students through one of the five themes during the three day Immersive Experience Program (IEP). Additionally, BEAR leaders will assist in the implementation of the Campus life at Washu (CLAW) evening series.

Bear CLAW (Campus Life at WashU) Series
The Bear CLAW Series provides first-year students with the opportunity to engage socially with fellow classmates and immerse themselves in the campus life community. This opportunity will offer small and large scale programs/events students can engage in. Whether engaging with a small group of 30 individuals learning more about a technical skill or large group experience such as listening to a comedy, the Bear CLAW Series will support each first-year student build their community.

QUALIFICATIONS

- All applicants:
  - Exemplify these core attributes:
    - Approachable, dependable, dedicated, knowledgeable, role model
  - Exhibit leadership potential and take initiative
  - Exhibit strong commitment to the Bear Beginnings program
  - Exhibit a strong commitment to the University and the First Year Center’s missions
  - Exhibit strong interpersonal and group presentation skills
  - Possess a genuine concern for others
  - Have an open mind and a positive attitude
  - Demonstrate the ability to work with a diverse group of people, including students, parents, faculty, and staff
  - Be in good standing at the University with regards to discipline history
  - Have a cumulative GPA of 2.75 or higher by the end of the spring semester
    - First-year applicants must have a 2.75 GPA or higher at the end of their fall semester
  - Be a full time undergraduate student at WashU through December 2019

COMPENSATION AND BENEFITS
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- Serve as a role model and mentor for new students
- Significant leadership experience and increase in knowledge of WashU
- Develop professional relationships with faculty, staff, and students
- Meal card for early return (approximately $270)
- Staff shirts
- Be ACTIVE, HELP others, and have FUN!

IMPORTANT/MANDATORY DATES

**These dates are MANDATORY for this position!**

If you have any questions about these dates, or have potential conflicts, please contact Beth Doores, Associate Director for Campus Life at ejdoores@wustl.edu.

1. **Spring Training Meetings**
   - Training 1
     - Tuesday, April 2 6pm-8pm
   - Training 2
     - Monday, April 8 6pm-8pm
   - Training 3
     - Monday, April 15 6pm-8pm
   - Training 4
     - Wednesday, April 24 6pm-8pm

2. **Summer Training**
   - We anticipate three one-hour online trainings

3. **Fall Training**
   - Friday, August 16 - Wednesday, August 21 (move in on Thursday, August 15)
     - Typical day runs approximately 9 AM – 11:59 PM (evening times varies)
     - The expectation is you will be available during this time unless previously discussed with the First Year Center/Campus Life.

4. **Bear Beginnings: New Student Fall Orientation**
   - Thursday, August 22 – Saturday, August 24
     - Typical days run approximately 8:30 AM – 11:59 PM
     - The expectation is you will be available during this time unless previously discussed with the First Year Center/Campus Life.

APPLY

- Visit https://firstyear.wustl.edu/apply to apply
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- Online application due by Noon on February 12\textsuperscript{th}, 2019
  - Please note that the application requires one recommendation, due by Noon on Tuesday, February 19\textsuperscript{th}. Recommendations should be completed by a WashU faculty or staff member, current or former employer, or high school instructor or staff member.
  - The reference form can be found at [https://firstyear.wustl.edu/recommendation](https://firstyear.wustl.edu/recommendation)
- Questions may be directed to [firstyearcenter@wustl.edu](mailto:firstyearcenter@wustl.edu).

**NOTE:** You may not serve as a BEAR Leader if you have been selected/elected as a Resident Advisor, Residential Peer Mentor, or WUSA leader.

You MAY study abroad Spring 2019. Responsibilities may change accordingly.